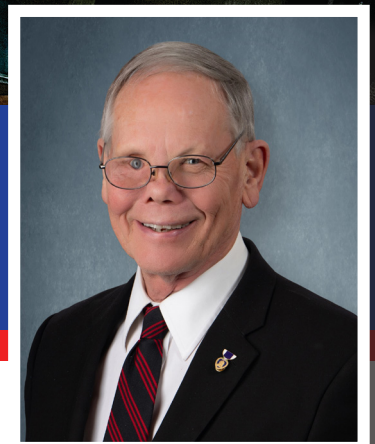


2025 ANNUAL CONFERENCE

Curious leaders. Courageous leadership. Creativity.



Sept. 24-26, 2025 - Cornhusker Marriott Hotel, Lincoln



LEAGUE PRESIDENT MARLIN SEEMAN
Mayor of Aurora





116th ANNUAL CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

Sept. 24-26, 2025



MUNICIPAL TREASURERS: The State Auditor's Office approved 16 hours of continuing education.

MUNICIPAL ATTORNEYS: The Mandatory Continuing Legal Education Commission approved 11.03 hours of CLE credit.

Conference Program

Wednesday, Sept. 24, 2025

- 9-11 am** **Smaller and Larger Cities Legislative Committees Meeting**
- 9 am-4 pm** **Fire Chiefs Section Meeting**
- 11 am** **Annual Meeting of Members of the League Association of Risk Management (LARM)**
- 11:30 am** **Registration** (for Preconference Seminar)
- 12:30-1:20 pm** **Delegate Luncheon**
- 1:30-4:30 pm** **PRECONFERENCE SEMINAR – Transformational Zoning and Initiatives Focused on Housing and Economic Mobility:** Learn how municipalities are using a multi-faceted approach to provide more housing and/or help small businesses grow to increase economic mobility, including:
 - updating comprehensive plans;
 - providing more flexibility in businesses that can be operated from residences;
 - changing requirements relating to lot size, parking, accessory dwelling units (ADUs), and number of permissible multi-family units;
 - utilizing LB 840 funds as a match for Rural Workforce Housing Fund grants;
 - leveraging LB 840 funds for 0% interest revolving loans;
 - using Micro-TIF (tax increment financing) to rehab properties; and
 - a regional landbank to return vacant, abandoned properties to productive use.

Judy Clark, Director of Planning & Development, North Platte
Michelle Coolidge, City Administrator, Bridgeport; Western Nebraska Regional Land Bank (Gering/Kimball)
Dr. Sue Crawford, City Administrator, York
Tom Goulette, City Administrator, West Point
Layne Groseth, City Administrator, North Platte
Lynn Kohout, Director of Housing, Nebraska Dept. of Economic Development
Danielle Myers-Noelle, Sunflower Law Firm, L.L.C., representing Northeast Nebraska Regional Land Bank
Dave Ptak, Former City Attorney, Norfolk; former City Attorney and City Administrator, Hastings; frequent lecturer on planning and zoning matters
Tara Vasicek, City Administrator, Columbus
- 4:45 pm** **Meeting of the LARM Board of Directors**

Thursday, Sept. 25, 2025

- 7:30 am** **Registration**
Visit Display Area (Coffee and Rolls Available)
- 8-8:10 am** **Welcome**
League President Marlin Seeman, Mayor of Aurora
- 8:10-9:15 am** **Update on Protecting Your Municipal Assets:** What elected and appointed officials need to know!
Craig Kubicek, CPA, CFE, Deputy Auditor, Nebraska Auditor of Public Accounts' Office
- 9:15-9:30 am** **Break** (Visit Display Area)
- 9:30-10:30 am** **Keynote Address – Talent, Culture & Teams: The Ex-Factors of Excellence.**
Brad Black, President & CEO, HumanEx Ventures; Gallup Hall of Fame Award Leader
- 10:30-10:45 am** **Break** (Visit Display Area)

Thursday, Sept. 25, 2025 (con't.)

10:45-11:45 am **League Legislative Report**

L. Lynn Rex, Executive Director, LNM

11:45 am-12 pm **Break** (Visit Display Area)

12-1:45 pm **Delegate Luncheon Honoring League Past Presidents**

Remarks by **League President Marlin Seeman, Mayor of Aurora**

Presentation of the **League Legacy Award to Robert C. Ripley, FAIA**, in recognition of his exceptional decades of work as the former Capitol Administrator/Licensed Architect, Office of the Nebraska Capitol Commission.

1:45-2 pm **Break** (Visit Display Area)

2-3 pm **Concurrent Sessions:**

A. I've Just Been Sued: Now What Do I Do? Understand the law, process, and steps to follow to limit your municipal liability. *This session is sponsored by the League Association of Risk Management (LARM).*
(Session repeated at 3:15 pm)

Natacha D. McClain, Litigation Manager, Sedgwick - Pooling

B. Engineers and Architects Regulation Act: Design professionals are required on projects not exempt from the Act; how to tell if one has been involved on a project, to include seals on plans and technical submissions, etc.

(Session repeated at 3:15 pm)

Allyson Bennett, Public Information Officer, Nebraska Board of Engineers and Architects

C. Unraveling Legislative Lexicon: A 21st century explanation of sometimes archaic terms and phrases.

(Session repeated at 3:15 pm)

Christy Abraham, Legal Counsel, LNM

Lash Chaffin, Utilities Section Director, LNM

D. Nuisance Abatement: Be informed about the applicable statutes and process for abating nuisances.

(Session repeated at 3:15 pm)

David C. Solheim, Partner, Solheim Law Firm

Jena Mahin, Associate, Solheim Law Firm

3-3:15 pm **Break** (Visit Display Area)

3:15-4:15 pm **Concurrent Sessions:**

A. I've Just Been Sued: Now What Do I Do? Understand the law, process, and steps to follow to limit your municipal liability. *This session is sponsored by the League Association of Risk Management (LARM).*
(Repeat of 2 pm session)

Natacha D. McClain, Litigation Manager, Sedgwick - Pooling

B. Engineers and Architects Regulation Act: Design professionals are required on projects not exempt from the Act; how to tell if one has been involved on a project, to include seals on plans and technical submissions, etc.

(Repeat of 2 pm session)

Allyson Bennett, Public Information Officer, Nebraska Board of Engineers and Architects

C. Unraveling Legislative Lexicon: A 21st century explanation of sometimes archaic terms and phrases.

(Repeat of 2 pm session)

Christy Abraham, Legal Counsel, LNM

Lash Chaffin, Utilities Section Director, LNM

D. Nuisance Abatement: Be informed about the applicable statutes and process for abating nuisances.

(Repeat of 2 pm session)

David C. Solheim, Partner, Solheim Law Firm

Jena Mahin, Associate, Solheim Law Firm

4:15-4:30 pm **Break** (Visit Display Area)

4:30-5:30 pm **Section Meetings**

Mayors/Village Board Chairs

City Managers/Administrators

Clerks

Larger Cities

Smaller Cities

Utilities

Make plans to network, visit the display area and enjoy the many restaurants and activities in Lincoln.

Friday, Sept. 26, 2025

7:30 am

Registration

Visit Display Area (Coffee and Rolls Available)

8-9 am

Concurrent Sessions:

A. Asset Management/Budgeting: Learn more about the importance of planning and budgeting for large capital expenses for water towers and related maintenance.

(Session repeated at 9:15 am)

Jake Dugger, Water Tank Expert – Iowa and Nebraska, Maguire Water

B. Navigating Tax Increment Financing: Review the basics and impacts of current legislation.

(Session repeated at 11 am)

Christy Abraham, Legal Counsel, LNM

C. Municipal Budgets for FY 25-26 and FY 26-27: Lessons learned for FY 26-27 when transitioning from the “lid on restricted funds” (LB 299 enacted in 1996) to the “Property Tax Growth Limitation Act” (LB 34 – 2024 Special Session, as amended by LB 647 – 2025 Session).

(Session repeated at 11 pm)

Melissa Harrell, City Administrator/Treasurer, Wahoo

Candace Meredith, Deputy Director, Nebraska Association of County Officials

Jody Sanders, City Administrator, Fremont

Nate Schneider, City Manager, McCook

L. Lynn Rex, Executive Director, LNM

D. LIGHT and the New Enhanced Benefit Administration Platform: Learn about the features of our new and improved benefit administration platform, designed to make the administration of all of your employee benefit programs easier and more efficient for you and your employees. We will provide a quick overview of the Blue Cross and Blue Shield benefits along with an introduction to our new ancillary benefits provided by Guardian Life. This will be followed by a roundtable discussion of the League Insurance Government Health Team (LIGHT) benefit plans and the advantages of participation for League members.

Jane Limbach, Account Manager, McInnes Maggart Consulting Group

Sue Warner, Strategic Account Executive, Blue Cross and Blue Shield of Nebraska

Ian Shada, Vice-President, Alliant Insurance Services, Inc.

Kim Davis, Account Manager, Alliant Insurance Services, Inc.

9-9:15 am

Break (Visit Display Area)

9:15-10:15 am

Concurrent Sessions:

A. Asset Management/Budgeting: Learn more about the importance of planning and budgeting for large capital expenses for water towers and related maintenance.

(Repeat of 8 am session)

Jake Dugger, Water Tank Expert – Iowa and Nebraska, Maguire Water

B. Staying Safer – Best Practices for Public Officials: In response to the growing number of threats and violent incidents targeting public and elected officials, learn practical strategies to enhance personal safety, steps to reduce the risk of targeted violence, and effective safety measures to follow if an incident occurs. *This session is sponsored by the League Association of Risk Management (LARM).*

(Session repeated at 11 am)

James Kelley, Loss Control Specialist, LARM

John Hobbs, Loss Control Specialist, LARM

C. Nebraska Game and Parks Commission: Discover how NGPC is available to partner for the enhancement of environmental and outdoor recreational opportunities.

(Session repeated at 11 am)

Moderator – Jackson Sash, Utilities Field Representative/Training Coordinator, LNM

Larry Pape, Fisheries Education Specialist, NGPC

Jordan Katt, Private & Community Waters Specialist, NGPC

Hannah Jones, Division Administrator of Planning and Development, NGPC

D. Annual Members’ Meeting of the League Insurance Government Health Team (LIGHT): All conference delegates are welcome to attend LIGHT’s Annual Members’ Meeting followed by the **Meeting of the LIGHT Board of Directors.**

10:15-10:30 am

Break (Visit Display Area)

10:30-10:45 am

Annual Business Meeting

10:45-11 am

Break (Visit Display Area)

Friday, Sept. 26, 2025 (con't.)

11 am-12 pm

Concurrent Sessions:

- A. Navigating Tax Increment Financing:** Review the basics and impacts of current legislation.
(Repeat of 8 am session)
Christy Abraham, Legal Counsel, LNM
- B. Staying Safer – Best Practices for Public Officials:** In response to the growing number of threats and violent incidents targeting public and elected officials, learn practical strategies to enhance personal safety, steps to reduce the risk of targeted violence, and effective safety measures to follow if an incident occurs. *This session is sponsored by the League Association of Risk Management (LARM).*
(Repeat of 9:15 am session)
James Kelley, Loss Control Specialist, LARM
John Hobbs, Loss Control Specialist, LARM
- C. Nebraska Game and Parks Commission:** Discover how NGPC is available to partner for the enhancement of environmental and outdoor recreational opportunities.
(Repeat of 9:15 am session)
Moderator – Jackson Sash, Utilities Field Representative/Training Coordinator, LNM
Larry Pape, Fisheries Education Specialist, NGPC
Jordan Katt, Private & Community Waters Specialist, NGPC
Hannah Jones, Division Administrator of Planning and Development, NGPC
- D. Municipal Budgets for FY 25-26 and FY 26-27:** Lessons learned for FY 26-27 when transitioning from the “lid on restricted funds” (LB 299 enacted in 1996) to the “Property Tax Growth Limitation Act” (LB 34 – 2024 Special Session, as amended by LB 647 – 2025 Session).
(Repeat of 8 am session)
Melissa Harrell, City Administrator/Treasurer, Wahoo
Candace Meredith, Deputy Director, Nebraska Association of County Officials
Jody Sanders, City Administrator, Fremont
Nate Schneider, City Manager, McCook
L. Lynn Rex, Executive Director, LNM

12 pm

Adjournment. Have a safe trip home! Please remember to buckle up!

Immediately following adjournment, please plan to tour and have a complimentary lunch at our new League Building at 1335 L Street. Following years of planning, this wonderful building will better serve the needs of member municipalities of the League, Utilities Section, League Association of Risk Management (LARM), and League Insurance Government Health Team (LIGHT) for decades to come.



116th ANNUAL CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

Sept. 24-26, 2025



Conference Information

- ❑ All conference sessions will be held at the Cornhusker Marriott Hotel, 333 South 13th Street, Lincoln, NE 68508.
- ❑ To make room reservations at the Cornhusker, call 1-866-706-7706 or 1-402-474-7474.
- ❑ The room rate is \$112 for a single or double room with Government ID card. If you need an ID card, contact the League office. Individual guest accounts are payable at check out by cash or credit card.
- ❑ Check in time is approximately 4 pm; check out time is 11 am.
- ❑ Preregistration deadline for delegates is **Sept. 11**. Registrations received after this date will incur higher registration costs.
- ❑ Advance registrations not cancelled by **Sept. 11** or “no shows” will be billed for the conference, reserved display table, and meals.
- ❑ The sessions will be recorded, unless prohibited by the speaker, and emailed to registered delegates for viewing through Dec. 31.
- ❑ If you need special accommodations or equipment at this conference, contact the League office by **Sept. 11**.
- ❑ To meet production schedules for the conference materials, sponsor fund, or display table, information must be returned by **Sept. 11**.
- ❑ For your comfort, we recommend that you wear layered clothing or bring a jacket because heating and cooling conditions may vary.



116th ANNUAL CONFERENCE

LEAGUE OF NEBRASKA MUNICIPALITIES

Cornhusker Marriott Hotel, Lincoln

Sept. 24-26, 2025



Sponsor Registration

Firm name (as you want it to appear on program): _____

Representatives attending (sponsorship includes registration for up to 3 representatives):

Name: _____ Title: _____

Name: _____ Title: _____

Name: _____ Title: _____

Additional Representatives (\$50 per person):

Name: _____ Title: _____

Name: _____ Title: _____

Type of product or service your company provides: _____

Firm Address: _____

Phone: _____ Email: _____

PLEASE NOTE: Display tables will be available for setup Wed., Sept. 24, after 9 am

Display Backdrop (please check one): Free Standing Display Board _____ Tabletop Display Board _____
Table for Literature Only (No Display Board) _____

Wednesday Preconference Seminar (per person): _____ \$110 _____ \$135 (After Sept. 11)

Associate Members: (includes registration for up to 3 representatives, meals are extra)

	Through Sept. 11	After Sept. 11
_____ Contributing to Conference Sponsor Fund, but no display table	\$300	\$325
_____ Contributing to Conference Sponsor Fund, reserve a 8' display table	\$700	\$775
Sponsorship includes registration for up to 3 representatives; each additional representative x \$50.		\$ _____
_____ Number of 110 Volt Outlets needed at \$60 each; please provide your own extension cords.		\$ _____

Non-Associate Members: (PREPAYMENT REQUIRED; includes registration for up to 3 representatives, meals are extra)

	Through Sept. 11	After Sept. 11
_____ Contributing to Conference Sponsor Fund, but no display table	\$425	\$450
_____ Contributing to Conference Sponsor Fund, reserve a 8' display table	\$975	\$1,050
Sponsorship includes registration for up to 3 representatives; each additional representative x \$50.		\$ _____
_____ Number of 110 Volt Outlets needed at \$60 each; please provide your own extension cords.		\$ _____

Promotional Material for Packets (Submit sample and form by Sept. 11): _____ \$250

Meals (indicate the number of tickets needed and who will use them):

Name(s):	Number:	Meals:	Meal Total:
_____	_____	Wednesday Luncheon – \$30	\$ _____
_____	_____	Thursday Luncheon – \$30	\$ _____

Grand Total: \$ _____

- To meet production schedules for conference materials, sponsor fund or display table information must be returned by **Sept. 11**.
- Preregistration deadline is **Sept. 11**. Registrations received after this date will incur higher registration costs.
- "No shows" or cancellations made after **Sept. 11** will be billed for reserved display table and meals.

Send registration and payment to: League of Nebraska Municipalities, 1335 L Street, Lincoln, NE 68508; info@lonm.org; or fax to 402-476-7052.

Click [here](#) to register and pay online. ***PLEASE NOTE -- There is a credit card processing fee included for each item.***



Join us!

September 24-26, 2025 | Cornhusker Marriott Hotel - Lincoln

League of Nebraska Municipalities 2025 Annual Conference Sponsor information & registration

Display Tables

If your organization wishes to participate in the conference as an exhibitor, the League offers a *limited number of display tables, which are assigned on a first reserved basis*. Associate members will receive priority of the registrations received by Sept. 11, 2025.

Displays will be set up in the Atrium and lower level near the coffee and soft drink break areas to ensure the best exposure to the municipal delegates. Display tables are 8 feet long. *You may set up your display any time after 9 a.m. on Wednesday, Sept. 24.* The League and hotel are not responsible for any items or equipment.

Sponsor Fund

If you don't want a display table, you are welcome to contribute to this fund and help sponsor the conference, including coffee, rolls, and soft drink breaks.

What are the perks?

- organization name will appear in the conference handbook, the conference program, and in the Nebraska Municipal Review magazine following the conference
- special recognition during the conference
- conference sessions on Thursday and Friday
- a conference list of registered delegates will be emailed to you before the conference
- organization logo featured in a sponsor video shown before General Sessions on Thursday



The registration fee covers up to three representatives from your company with a \$50 charge for each additional representative. The meals and the Wednesday Preconference Seminar are not included in the conference registration fee but may be purchased separately.

For more information about registration fees and meal tickets, please see the registration form. "No shows" or cancellations made after Sept. 11, 2025, will be billed for reserved display table and meals. **PREPAYMENT IS REQUIRED FOR NON-ASSOCIATE MEMBERS.**

TO MEET PRINTING SCHEDULES, SPONSOR INFORMATION MUST BE RETURNED BY SEPT. 11, 2025.

Thank you for your support! We look forward to seeing you at the 2025 League Annual Conference! If you have questions, contact the League office.



ATTENTION CONFERENCE SPONSORS & EXHIBITORS!

The League of Nebraska Municipalities will insert your promotional material in all conference packets to be handed out at our 2025 League Annual Conference.

As conference attendees go through their packets, your material will be in their hands. Promote your service or product. Create interest and invite delegates to visit you at your exhibit booth.

➔ This service is provided only for conference sponsors and exhibitors.

➔ Insert material is limited to an 8½x11 one-page brochure or flyer (front and back printed sheet). If you have more than a one-page brochure, please call our office to see if it is possible for us to include and for the additional cost.

➔ A sample of your material, this form, and payment must be submitted to our office for approval by Sept. 11. We will contact you Sept. 11 with the number of inserts we will need for the packets.

➔ Copies of the approved material must be in our office by **Sept. 18**.

➔ Cost: \$250



2025 League Annual Conference Promotional Material for Packets

Firm: _____ Contact: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone/Fax: _____

Email: _____