

NOTICE Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) by virtual conferencing April 12, 2024, at 2 p.m. CT/1 p.m. MT

PLEASE TAKE NOTICE that on **Friday**, **April 12**, **2024**, **at 2 p.m. CT/1 p.m. MT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Board of Directors by virtual conferencing.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska.

The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, is open for attendance by the public during the meeting. LIGHT Board Member Jessica Quady, or her designee, will inform the public about the location of the copy of the Open Meetings Act which is accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

You may join the meeting by Zoom via Computer, Smart Device or Telephone <u>https://lonm-org.zoom.us/j/87019104258?pwd=V4EqU4KoWe1RTIofmuSPHIJ6RuuZwo.1</u> or via phone at 877-853-5257. The Meeting ID is 870 1910 4258 and the Passcode is 706658.

On April 9, 2024, notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials are available for public inspection at 1335 L Street, in Lincoln, Nebraska and posted with the following links kept continually current: an electronic copy of the agenda, all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – www.lonm.org/light/.



AGENDA Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) by virtual conferencing April 12, 2024, at 2 p.m. CT/1 p.m. MT

In accordance with the Open Meetings Act, Chapter 84, Article 14 of the Reissue Revised Statutes of the State of Nebraska 1943, as amended, one copy of all reproducible written materials to be discussed is available to the public at the meeting and at the link below for examination and copying. The LIGHT Board of Directors may pass motions to go into closed session on agenda items pursuant to the requirements of the Open Meetings Act.

Join the meeting by Zoom via Computer, Smart Device or Telephone <u>https://lonm-org.zoom.us/j/87019104258?pwd=V4EqU4KoWe1RTIofmuSPHIJ6RuuZwo.1</u> or via phone at 877-853-5257. The Meeting ID is 870 1910 4258 and the Passcode is 706658.

Officials of LIGHT members and members of the public may comment on agenda items or listen to the Board of Directors Meeting; however, if the Board of Directors votes to hold a closed session pursuant to the Open Meetings Act, officials of LIGHT members and members of the public may not comment or listen during that time.

1. Call meeting to order:

- **a.** 2 p.m. CT/1 p.m. MT Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, will call the meeting to order.
- **b.** Roll call.
- c. Indicate that on April 9, 2024, a notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities www.lonm.org/light/.
- d. The City of Ashland Council Chambers at 2304 Silver Street, Ashland, Nebraska, 68003, is open for attendance by the public during the meeting. LIGHT Board Member Jessica Quady, or her designee, will inform the public about the location of the copy of the Open Meetings Act which is accessible to members of the public at the City of Ashland Council Chambers. A notice of this meeting with the agenda

and other materials are available at this location with a copy of the Open Meetings Act posted.

- e. Public comment on any agenda item(s): Pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Board of Directors.
- **f.** Pledge of Allegiance to the Flag of the United States of America.
- 2. Consider a motion to confirm the LIGHT Administrator's recommendation of CathieJo Mills, Board Chair of the Village of Ansley, to fill the vacancy created when former St. Paul Mayor Joel Bergman resigned due to his appointment as Sherman County Sheriff. (*Article V, Section 4(c) of LIGHT's Bylaws*)

L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)

- Consider a motion to approve the minutes of the February 27, 2024, Meeting of the LIGHT Board of Directors.
 See pages 4-7
- Update on LIGHT Members as of 4/9/24.
 See page 8
 Dennis Maggart, President, McInnes Maggart Consulting Group
 L. Lynn Rex, Ex-Officio, Non-Voting Board Member; Executive Director of the League of Nebraska Municipalities (LIGHT's Administrator)
- 5. Consider a motion to approve the 2024 renewal of the Blue Cross Blue Shield of Nebraska (BCBSNE) insurance policy for coverage through the LIGHT Member Health Plan for the plan year, July 1, 2024, through June 30, 2025. Dennis Maggart, President, McInnes Maggart Consulting Group
- 6. Consider a motion to approve the ancillary line coverages (i.e., life, disability, vision, dental, and worksite) with either BCBSNE or Mutual of Omaha. *Dennis Maggart, President, McInnes Maggart Consulting Group*
- 7. Discuss the date for the next meeting of the LIGHT Board of Directors.
- 8. Consider a motion to adjourn.

MINUTES

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) Feb. 27, 2024, at 9:30 a.m. CT Cornhusker Marriott Hotel – Hawthorne Room 333 S 13th Street, Lincoln

A Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) was held Feb. 27, 2024, at 9:30 a.m. CT at the Cornhusker Marriott Hotel – Hawthorne Room at 333 S 13th Street, Lincoln, Nebraska.

(AGENDA ITEM #1) **Call to Order.** At 9:30 a.m. CT, Plattsmouth Mayor Paul Lambert, Chair of the LIGHT Board, called the meeting to order.

The roll call was read with the following voting Board Members present: **Paul Lambert**, Mayor, City of Plattsmouth; **Tom Goulette**, City Administrator/Utility Superintendent, City of West Point; and **Brenda Wheeler**, Clerk, City of Blair. At the time of roll call, three voting Board Members were present. Ex-officio (non-voting) Board Member **L. Lynn Rex**, Executive Director of the League of Nebraska Municipalities, also was present; pursuant to the LIGHT Interlocal Agreement, the League of Nebraska Municipalities is the LIGHT Administrator.

At the time of roll call, Jessica Quady, City Administrator, City of Ashland, was absent.

Other participants included: **Cline Williams Wright Johnson & Oldfather, L.L.P.** – Michelle Sitorius, 233 S 13th St #1900, Lincoln, NE; **McInnes Maggart Consulting Group, LLC** – Dennis Maggart and Jane Limbach, 3500 W 75th Street, Suite 200, Prairie Village, KS; **BCBSNE** – Jason Rothermund, 1919 Aksarben, Omaha, NE; and **League of Nebraska Municipalities** – Christy Abraham, Shirley Riley, and Brenda Henning.

Annette Brower, 223 S Chestnut, Kimball, NE; Ben Ruhl, 4902 N 210th St, Elkhorn, NE; and Wes Blecke, 1901 Claycomb, Wayne, NE.

Chair Lambert indicated that on Feb. 21, 2024, a notice of this meeting with the agenda and other materials were sent to all LIGHT members and the LIGHT Board of Directors. Notice of this meeting with the agenda and other materials were available for public inspection at 1335 L Street, in Lincoln, Nebraska, and also posted with the following link kept continually current: an electronic copy of the agenda and all documents being considered at the meeting, with a link to the current version of the Open Meetings Act are on the website of the League of Nebraska Municipalities – lonm.org/light/.

Chair Lambert informed the public about the location of the Open Meetings Act which is accessible to members of the public and at <u>lonm.org/light/</u> along with a copy of all reproducible written materials to be discussed at this meeting.

Chair Lambert stated the following regarding public comment on any agenda item(s): Pursuant to the Open Meetings Act, the LIGHT Board Chair reserves the right to limit

comments on agenda items. In accordance with the Open Meetings Act, there is no time limit on comments made by members of the LIGHT Board of Directors.

Chair Lambert asked those present to join him in reciting the Pledge of Allegiance to the Flag of the United States of America.

(Agenda Item #2) **Consider a motion to approve the minutes of the Dec. 1, 2023, Meeting of the LIGHT Board of Directors.** Goulette moved, seconded by Wheeler to approve the minutes of the Dec. 1, 2023, Meeting of the LIGHT Board of Directors. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, and Wheeler. Nays: None. Abstentions: None. Absent: Quady. *Motion carried: 3 ayes, 0 nays, 0 abstentions, and 1 absent.*

(Agenda Item #3) Review the annual requirement for the LIGHT Board of Directors and key staff to complete and return to the League (as LIGHT's Administrator) the Conflict of Interest Statement as recommended by LIGHT's auditor, Thomas, Kunc & Black. (*Presented by Lynn Rex*) Lynn Rex stated that "spouse" needs to be added to "Immediate family" on page 8. Chair Lambert asked if there was any discussion; there was none. No action needed.

(Agenda Item #4) Consider a motion to implement a maximum threshold for employee eligibility of 30 hours per week for all LIGHT employers for FY 2024-25 eligibility, effective July 1, 2024. (*Presented by Michelle Sitorius and Lynn Rex*) Goulette moved, seconded by Wheeler to give maximum flexibility for maximum employee eligibility. Motion was withdrawn. Goulette moved, seconded by Wheeler to implement an open threshold for maximum hours per week for employee eligibility for employers who do not qualify as an applicable large employer under the ACA and to affirm the minimum threshold of 17.5 hours per week for all employers. Chair Lambert asked if there was any discussion; there was none. Roll call vote. Ayes: Lambert, Goulette, and Wheeler. Nays: None. Abstentions: None. Absent: Quady. *Motion carried: 3 ayes, 0 nays, 0 abstentions, and 1 absent.*

(Agenda #5) Legal update regarding member fees for FY 2024-25, effective July 1, 2024. (*Presented by Michelle Sitorius*) Chair Lambert asked if there was any discussion; there was none. No action needed.

(Agenda Item #6) **Report on successfully obtaining D&O coverage.** (*Presented by Lynn Rex*) Chair Lambert asked if there was any discussion; there was none. No action needed.

(Agenda Item #7) **Update on: a) the ancillary line and benefit administration marketing; b) the BCBSNE medical renewal; and c) LIGHT Members as of 2/21/24**. (*Presented by Dennis Maggart*) Chair Lambert asked if there was any discussion; there was none. No action needed.

(Agenda Item #8) **Discuss possible dates for the next meeting of the LIGHT Board of Directors; at least one in-person meeting is required in each calendar quarter.** (*Presented by Lynn Rex*) No action needed.

(Agenda Item #9) **Consider a motion to adjourn.** At 10:23 a.m., Wheeler moved, seconded by Goulette to adjourn. Roll call vote. Ayes: Lambert, Goulette, and Wheeler. Nays: None. Abstentions: None. Absent: Quady. *Motion carried: 3 ayes, 0 nays, 0 abstentions, and 1 absent.*

Approved on:

ATTEST:

Brenda Henning Membership Services Assistant League of Nebraska Municipalities

L. Lynn Rex Ex-Officio, Non-Voting, LIGHT Board Member Executive Director of the League of Nebraska Municipalities (LIGHT Administrator)



NOTICE

Meeting of the Board of Directors of the League Insurance Government Health Team (LIGHT) Feb. 27, 2024, at 9:30 a.m. CT Cornhusker Marriott Hotel – Hawthorne Room 333 S 13th Street, Lincoln

PLEASE TAKE NOTICE that on **Tuesday, Feb. 27, 2024, at 9:30 a.m. CT**, the League Insurance Government Health Team (LIGHT) will hold a Meeting of the LIGHT Board of Directors at the Cornhusker Marriott Hotel in the Hawthorne Room at 333 S 13th Street, Lincoln, Nebraska.

An agenda of subjects known at this time is included with this notice, but the agenda shall be kept continually current and readily available for public inspection at the principal office of LIGHT during normal business hours at 1335 L Street, Lincoln, Nebraska. A notice of this meeting with the agenda and other materials are available at this location with a copy of the Open Meetings Act posted.

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LIGHT Members (66 members as of 4/9/24)

Ainsworth	Fort Calhoun	Plattsmouth
Albion	Friend	Ponca
Alma	Geneva	Prague
Ansley	Genoa	Schuyler
Ashland	Gibbon	Scribner
Auburn	Gothenburg	St. Edward
Bartley	Grant	St. Paul
Bassett	Hemingford	Sutherland
Beaver City	Henderson	Sutton
Bennington	Hershey	Valley
Blair	Holdrege	Wakefield
Cambridge	Indianola	Walthill
Ceresco	Kimball	Wausa
Creighton	Laurel	Wayne
Crete	Lyons	West Point
Culbertson	Madison	Wilber
Curtis	Marquette	Wisner
Decatur	Minatare	Wymore
DeWitt	Mitchell	
Edgar	Morrill	
Elm Creek	Ord	
Elwood	Osceola	
Fairbury	Oshkosh	
Firth	Pender	

Other municipalities also are in the process of submitting necessary documentation.